NUMBER OF ESTABLISHMENTS (TOTAL & OFFERING) AND EMPLOYEES (TOTAL, OFFER, ELIGIBLE, & ENROLLED) BY STATE, 2017-2018

SineTotal			Establis	hments		Employees (Private Se				rivate Sector)				
Abbar95.0091.0091.0091.0091.0091.0091.000<		20												
Aiska19.0006.00023.0005.00023.900013.00014.000107.00023.90023.90017.26.0017.21.00Atsinas19.00027.00013.00014.00011.95.0013.00015.40.0017.26.0017.27.0017.28.00 <t< th=""><th>State</th><th></th><th>Offering</th><th>Total</th><th>Offering</th><th>Total</th><th>Offer</th><th>Eligible</th><th>Enrolled</th><th>Total</th><th>Offer</th><th>Eligible</th><th>Enrolled</th></t<>	State		Offering	Total	Offering	Total	Offer	Eligible	Enrolled	Total	Offer	Eligible	Enrolled	
Arbon19900640001900064100641100641000642000 <th></th>														
Arismace65.00020.00067.00082.00011.09.0011.09.0011														
Cather Clamane186.000.0000.1000 <th></th>														
Colonectic Connecticut Personal19.80019.80019.80019.80001														
ConnectionPiston74.00074.00095.00074.00095.00074.00095.00074.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00075.00095.00097.00095.00097.0009														
networe24.0003.0002.0001.00004.06.003.39.002.45.001.51.004.27.003.27.005.27														
DC91.0014.0015.														
Find Georgia52.00052.00052.00052.00052.00053.00053.97.00 <th></th>														
Seeqies12.0009.70009.70009.71003.047002.34001.74008.34003.1														
Hawai129.0024.0031.0025.00551.00361.00364.00364.00364.00364.00364.00374.00 <th></th>														
ishan14,000	-													
ninesics33.40035.00035.9005.55.50.04.825.0003.74.0005.74.0005.74.5003.75.0003.75.0003.75.0003.75.0003.75.0003.75.0003.75.0003.75.0003.77.0003.75.0003.75.0003.77.0003.70.00<														
indiana145.006.90012.0007.1002.67.0007.10007.10007.20							-							
iowa85.0040.0089.0044.001.122.00847.0061.0001.362.001.126.001.61.00088.0061.000Kansak77.0035.0047.0037.0047.0037.001.129.0071.0057.001.219.001.219.001.219.001.219.001.219.001.219.001.219.0082.0001.219.001.219.0082.0001.219.001.219.001.239.001.239.001.219.0082.9001.219.001.21														
NamesNomeN														
kentucky85,0043,0082,0041,001,598,001,393,001,397,001,695,001,461,001,575,001,507,00Louisan40,000170,00100,0015,0001,344,001,01,00650,001,650,001,650,001,575,001,500,00Mane40,00073,000132,00074,00015,0001,545,001,509,0001,645,002,290,001,572,001,510,001,494,0003,890,003,487,0001,545,0001,510,0001,450,001,572,0001,510,0001,491,0001,510,000 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>														
Louisiana92,0047,00104,0051,001,37,001,3							-							
Name40,00017,00040,00018,000547,000233,00073,000234,00073,000234,00073,00073,00074,														
Nervland134,0073,00122,0074,002,24,2001,957,001,50,001,04,0002,249,0001,510,00														
Massachusetts164,000106,000178,00086,0003,197,0002,88,0002,151,00014,04003,487,0003,089,0003,248,0001,693,000Michigan144,000070,000150,000106,0002,358,0001,648,0002,048,0002,957,0003,99,0003,09,0002,72,0001,72,10											,			
Nichigan215,0010,000216,00010,0003,00,0003,31,0002,72,0002,04,0003,99,0003,40,0002,62,0001,273,000Minssori15,0002,000015,00070,0002,52,0001,245,0001,245,0002,55,0002,55,0002,55,0002,55,0003,50,000 </th <th></th>														
Ninnesota144,00070,000151,00070,00025,070025,070021,35,0001,648,0001,245,00025,500021,70,0001,273,0001,273,000Missispiri143,00070,000155,00075,000 <th></th>														
Mississippi56,00029,00055,00028,000788,000 <t< th=""><th>-</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>	-													
Missouri143,00070,000159,00078,0002,68,0001,789,0001,789,0001,269,0002,212,0001,789,0001,83,000Montana39,00015,00039,00013,000400,000234,000235,000182,000373,000240,000183,000136,000Nevada59,00030,00067,00032,0001273,000170,000821,000589,0001,237,0001,240,0001,648,000New Harpshire51,000214,0001,21,0003,650,0003,113,0002,430,0003,739,0003,122,0002,373,0001,648,000New York50,00021,00024,0001,0003,600,002,440,003,730,003,122,0002,373,0003,123,0002,364,000North Chalpa20,00021,00024,0001,0003,5002,420,003,721,0003,500,002,350,003,730,003,12,0002,35,0003,73,0003,12,0002,35,0003,73,0003,12,0002,35,0003,73,0003,12,0003,33,0002,35,0003,73,0003,12,0003,56,0003,73,0003,12,0003,56,0003,73,0003,12,0003,56,0003,73,0003,1														
Montana93,00015,00093,00013,000140,000294,000235,000135,000137,000240,000138,00013														
Nebraska57,00024,00060,00023,000868,000711,000552,000417,000889,000724,000558,000432,000Newdada59,00030,00067,00032,000127,70,00123,000589,000123,700123,7001057,00083,000578,000New Merce42,00011,00037,000124,00037,00036,00023,000162,00037,37,00031,22,00037,37,00034,6000New Merce42,00023,00043,00086,00036,00023,00037,37,00034,600023,07,00037,37,00034,600023,000New Merce42,00023,00043,00036,00037,0005,24,00037,30,0034,00034,60003,63,0003,73,00034,60003,64,000New Merce42,00023,00043,0003,03,0003,03,0003,24,0003,03,0003,24,0003,03,0003,24,0003,03,0003,24,0003,03,0003,24,0003,03,0003,24,0003,03,0003,24,0003,03,0003,24,0003,03,0003,23,000														
Nevada59,0030,0067,0032,001,27,3001,097,00821,00589,001,273,001,057,0083,000275,000New Hampshie35,0011,0023,000107,0050,000504,000565,000562,000578,000 <th< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></th<>														
New Hampshire New Jersey35,00017,00037,00020,000660,000504,000368,000265,000504,000<														
New Jersey217,000111,000214,000107,0003,650,0003,113,0002,335,0001,622,0003,739,0003,122,0002,373,0003,643,000New Mexico42,0000232,000436,000232,000436,000232,0003,670,000232,0003,739,000620,000481,000346,000226,000New York504,000232,000486,000232,000486,000232,0003,670,0005,670,0003,564,000North Dakota26,000132,00020,000132,00020,000335,0002132,0003,730,0004,993,0002,335,0002,355,002,670,0002,835,0002,835,														
New Mexico42,00021,00043,00018,000625,000499,000378,000249,000620,000481,000346,000222,000North Carolina216,00089,000232,0003,0003,020,0002,44,0001,21,0003,31,0002,35,0002,35,0003,73,000North Carolina216,00089,00021,00090,0003,620,0002,849,0002,13,0001,21,0003,39,0002,95,0002,35,0002,35,0002,38,000Ohio264,00012,80090,0001,15004,699,0004,031,0003,132,0003,232,0001,35,0004,039,0003,33,000 <th< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></th<>														
New York504,000232,000486,000232,0008,074,0007,065,0005,242,0003,723,0008,316,0007,185,0005,267,0003,564,000North Carolina216,00089,000219,00090,0003,602,0002,849,0002,134,0001,610,0003,690,0002,95,0002,335,0001,738,0003,738,0002,95,0002,335,0001,738,0002,335,0001,330,0002,335,0002,335,0002,335,0002,335,0002,335,0002,384,000Ohio241,000128,000225,000115,0004,698,0002,313,0002,322,0004,739,0004,739,0004,749,0003,131,0002,384,000Okahoma88,00042,00092,00045,0001,252,0001,034,000790,000596,0001,357,0001,412,000876,000889,000Orgon112,00044,00019,00044,0001,52,0001,034,0003,130002,640,000842,0005,42,0001,357,0001,42,0003,737,0002,670,000Pensylvania29,00015,90014,9001,40,001,40,001,40,001,40,001,40,001,42,0001,42,0003,83,000South Carolina99,00014,9001,4004,40,001,46,0001,400,001,80,001,40,001,42,0001,23,0001,41,0003,31,0002,40,0001,33,0001,44,0001,26,000South Carolina99,0001,280,001,280,001,280,001,280,001,280,001,280,00<														
North Carolina216,00089,000219,00090,0003,602,0002,849,0001,610,0003,69,0002,95,0002,335,0001,738,000North Dakota26,00012,00022,00013,000235,100225,000172,000357,000299,0003,313,0002,384,000Ohio241,00012,00022,000115,0004,698,0004,031,0002,312,00055,0004,739,0004,090,0003,313,0002,384,000Oregon112,00044,00092,000143,00052,0001,524,0001,184,000913,0002,542,0005,422,0004,717,0003,779,0002,59,0003,779,0002,59,0003,779,0002,59,0003,779,0002,59,0003,779,0002,59,0003,779,0002,59,0003,779,0002,59,0003,779,0003,											,			
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Ohio241,000128,000226,000115,0004,698,0004,031,0002,312,0004,739,0004,090,0003,131,0002,384,000Oklahoma88,00042,00092,00045,0001,250,0001,034,000790,000596,0001,357,0001,142,000876,000889,000Oregon112,00044,000119,00052,0001,524,0001,184,000913,000721,0001,586,0001,285,0001,335,0002,697,000829,000Pennsylvania292,00014,000294,000134,000420,0003,747,0003,747,0005,642,0004,717,0003,77,0002,670,000Rhode Island27,00014,00020,00014,00020,0003,13,0002,670,0003,81,0003,77,0002,670,000South Carolina99,00014,00010,00014,00010,0001,680,001,880,001,880,0001,880,001,449,0001,612,0008,880,00South Carolina99,00012,00012,00014,00012,00014,0001,62,0008,80,001,012,0001,880,001,890,001,449,0001,62,0008,80,001,012,0001,89,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,23,0001,24,0001,23,0001,23,0001,24,0001,23,0001,23,0001,24,0001,23,0001,24,0001,23,000					,			, ,	, ,					
Oklahoma88,0042,0092,0045,001,25,001,034,0079,00059,0001,357,001,142,0087,00087,900Oregon112,0044,00119,0052,001,52,0001,54,00091,300721,0001,58,0001,28,0001,35,0008,39,000Pensylvaia29,00015,00029,400143,00054,0003,47,0002,69,0005,42,0004,71,0003,79,0002,67,000Rhode Island27,00014,00020,00010,00043,000142,0003,61,0002,74,0001,85,0004,27,0003,52,0002,59,0001,83,000South Carolina99,00043,00010,00043,0001,74,0003,61,0002,61,0001,44,0003,13,0002,93,0001,62,0003,83,000South Carolina99,00012,00012,00010,20,001,01,0003,13,0002,01,0001,01,0003,13,0002,01,0001,02,0003,13,0001,03,0001,01,0003,13,0001,02,0001,03,0001,03,0001,02,0001,03,0001,03,0001,02,0001,03,0001,03,0001,02,0001,03,0001,03,0001,02,0001,03,0001,03,0001,02,000<														
Oregon112,00044,000119,00052,0001,524,0001,184,000913,000721,0001,586,0001,285,0001,035,000829,000Pennsylvania229,000159,000294,000143,000544,0003,476,0002,690,0005,422,0004,717,0003,779,0002,670,000Rhode Island27,00014,00027,00014,00027,00014,00027,0001,83,0001,83,0002,83,0003,779,0002,570,0001,83,000South Carolina99,00043,00010,00043,00010,00043,0001,744,0001,468,0001,070,0001,88,0001,449,0001,162,000888,000South Dakota29,00012,00029,00013,00029,00013,00029,00014,00029,0001,162,00029,0001,23,0001,24,0001,24,0001,24,0001,24,0001,24,0001,24,000<														
Pennsylvania292,000159,000294,000143,0005,405,0003,475,0003,476,0002,690,0005,422,0004,717,0003,779,0002,670,000Rhode Island27,00014,00013,00042,0000361,000274,000185,000427,000352,000255,000183,000South Carolina99,00043,00020,00043,00010,00041,00036,0001,01,000888,001,809,0001,449,0001,162,000888,000South Dakota29,00012,00020,00013,00020,0001,01,000888,0001,01,00044,0000313,000234,0001,73,000Tennessee118,00026,00026,00026,00027,00027,00027,00027,00027,0001,01,0002,03,0001,01,0002,03,0001,04,0002,03,0001,04,0002,03,0001,03,0002,03,0001,03,0002,03,0001,03,0002,03,0001,04,0002,03,0001,03,0002,03,0001,03,0002,03,0002,03,0001,03,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,03,0001,04,0002,00,001,04,0002,00,001,04,0002,03,0001,04,0002,03,0001,04,0002,00,001,04,0002,00,001,04,0002,00,001,04,000 <th></th>														
Rhode Island27,00014,00027,00013,000420,000361,000274,000185,000427,000352,000259,000183,000South Carolina99,00043,000106,00043,0001,744,0001,468,0001,107,000888,0001,849,0001,449,0001,162,000898,000South Dakota29,00012,00029,00013,000411,000336,000268,000192,000400,000313,000234,0001,238,000Tennessee118,00061,000255,000274,0008,740,0001,158,0004,868,0001,091,0009,339,0007,649,0005,760,000Texas547,000260,000555,000274,0008,740,000744,000550,0001,047,000828,0005,760,000Utah76,00027,00075,00027,0001,193,000951,000744,000550,0001,332,0001,047,000828,000652,000Vermont20,00088,00020,00088,00020,00088,0002,724,0002,693,0001,427,0003,274,0002,776,0002,177,0001,580,000Washington167,00073,000187,00085,0002,724,0002,302,0001,759,0001,393,0002,722,0002,300,0001,819,0001,444,000Washington164,000362,000155,0002,724,0002,302,0001,679,0002,68,0002,618,0002,302,0001,819,0002,43,000Washington164,000362,000 <th></th>														
South Carolina99,0043,000106,00043,0001,744,0001,468,0001,107,000888,0001,809,0001,449,0001,162,000898,000South Dakota29,00012,00029,00013,00013,000411,000336,000268,000192,000400,000313,000234,000173,000Tennessee118,00064,000128,00066,0002,552,0002,210,0001,700,0001,158,0002,616,0002,283,0001,747,0001,238,000Texas547,000260,000555,000274,00010,282,0008,740,0006,791,0004,868,00011,091,0009,339,0007,649,0005,706,000Utah76,00027,00075,00027,0001,193,000951,000744,000550,0001,332,0001,047,000828,000652,000Vermont20,00088,000189,0002,720,0003,187,0002,693,0001,983,0001,427,0002,776,0002,177,0001,580,000Washington167,00073,000187,00085,0002,722,0001,393,0002,772,0002,300,0001,819,000243,000West Virginia34,00066,00032,000150,0002,550,000455,0002,560,0001,679,0002,680,0002,618,0002,180,0004,819,0002,43,000Wisconsin140,00062,000136,00062,000136,0002,550,0002,120,0001,679,0001,268,0002,618,0002,189,0001,694,000 <th< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></th<>														
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Texas547,00260,00555,00274,0010,282,008,740,006,791,004,868,0011,091,009,339,007,649,005,706,00Utah76,0027,0075,0027,00027,00011,193,00951,00744,00550,001,332,001,047,00828,00652,00Vermont20,00088,00189,0020,00088,0020,00088,000191,000136,00092,0001,047,00828,00102,000Virginia179,00095,000189,00092,0003,187,0002,693,0001,98,0001,427,0003,274,0002,776,0002,177,0001,580,000Washington167,00073,000187,00085,0002,724,0002,302,0001,759,0001,393,0002,722,0002,300,0001,81,0001,444,000West Virginia34,000160,00032,000135,0002,556,000368,000368,000268,0002,618,000472,000353,000243,000Wisconsin140,00062,00031,00062,00032,0001,250,0001,269,000368,000368,00026,80,002,618,0002,189,0001,694,00032,00031,00032,00031,00032,00031,00032,00031,00032,00032,00031,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,00032,000 </th <th></th> <th>118,000</th> <th>61,000</th> <th>128,000</th> <th></th> <th>2,552,000</th> <th></th> <th></th> <th></th> <th></th> <th>2,283,000</th> <th></th> <th></th>		118,000	61,000	128,000		2,552,000					2,283,000			
Utah76,00027,00075,00027,0001,193,000951,000744,000550,0001,332,0001,047,000828,000652,000Vermont20,00088,00020,00088,000256,0001101,000136,00092,000136,00092,000142,000142,000102,000Virginia167,00095,000188,00092,0003,187,0002,693,0001,998,0001,427,0003,274,0002,776,0002,177,0001,580,000Washington167,00073,000187,00085,0002,724,0002,302,0001,759,0001,393,0002,722,0002,300,0001,81,0001,444,000West Virginia34,00016,00032,000136,000255,000459,000368,000268,00026,000472,000353,000243,000Wisconsin144,00062,000316,00062,0002,256,0002,120,0001,679,0001,268,0002,618,0002,189,0001,694,0001,250,000Wyoming20,0008,00021,0008,0002,070,001,44,0001,81,0002,10001,21,0001,250,000	Texas	547,000	260,000	555,000	274,000	10,282,000	8,740,000	6,791,000	4,868,000	11,091,000	9,339,000	7,649,000	5,706,000	
Vermont 20,000 8,000 20,000 8,000 20,000 8,000 20,000 142,000 142,000 102,000 Virginia 179,000 95,000 189,000 92,000 3,187,000 2,693,000 1,998,000 1,427,000 3,274,000 2,776,000 2,177,000 1,580,000 Washington 167,000 73,000 187,000 85,000 2,724,000 2,302,000 1,759,000 1,393,000 2,722,000 2,300,000 1,819,000 1,444,000 West Virginia 34,000 16,000 32,000 15,000 459,000 368,000 268,000 560,000 472,000 353,000 243,000 Wisconsin 140,000 62,000 136,000 2,120,000 1,679,000 1,268,000 2,618,000 2,189,000 1,694,000 1,250,000 Wyoming 20,000 8,000 2,0000 144,000 108,000 81,000 230,000 1,70,000 131,000 92,000														
Virginia 179,000 95,000 189,000 92,000 3,187,000 2,693,000 1,998,000 1,427,000 3,274,000 2,776,000 2,177,000 1,580,000 Washington 167,000 73,000 187,000 2,724,000 2,302,000 1,759,000 1,393,000 2,302,000 2,303,000 2,300,000 1,819,000 1,444,000 West Virginia 34,000 16,000 32,000 15,000 459,000 368,000 268,000 560,000 472,000 353,000 243,000 Wisconsin 140,000 62,000 32,000 2,120,000 1,679,000 1,268,000 2,618,000 2,189,000 1,250,000 1,268,000 2,618,000 2,189,000 1,250,000 1,268,000 2,618,000 2,189,000 1,269,000 1,268,000 2,189,000 1,31,000 92,000 Wyoming 20,000 8,000 20,000 144,000 108,000 81,000 2,30,000 131,000 92,000	Vermont	20,000												
West Virginia 34,000 16,000 32,000 15,000 550,000 459,000 368,000 268,000 560,000 472,000 353,000 243,000 Wisconsin 140,000 62,000 136,000 62,000 2,2566,000 2,120,000 1,679,000 1,268,000 2,189,000 1,694,000 1,250,000 Wyoming 20,000 8,000 2,1000 144,000 108,000 81,000 230,000 170,000 131,000 92,000	Virginia	179,000	95,000	189,000	92,000	3,187,000	2,693,000		1,427,000	3,274,000	2,776,000	2,177,000	1,580,000	
West Virginia 34,000 16,000 32,000 15,000 550,000 459,000 368,000 268,000 560,000 472,000 353,000 243,000 Wisconsin 140,000 62,000 136,000 62,000 2,2566,000 2,120,000 1,679,000 1,268,000 2,189,000 1,694,000 1,250,000 Wyoming 20,000 8,000 2,1000 144,000 108,000 81,000 230,000 170,000 131,000 92,000	-													
Wyoming 20,000 8,000 21,000 8,000 144,000 108,000 81,000 230,000 170,000 131,000 92,000	West Virginia	34,000	16,000	32,000	15,000	550,000	459,000	368,000	268,000	560,000	472,000	353,000	243,000	
	Wisconsin	140,000	62,000	136,000	62,000	2,566,000	2,120,000	1,679,000	1,268,000	2,618,000	2,189,000	1,694,000	1,250,000	
United States 7,375,000 3,459,000 7,524,000 3,521,000 125,416,000 105,976,000 81,390,000 59,877,000 129,955,000 109,942,000 85,755.000 62.117.000	Wyoming	20,000	8,000	21,000	8,000	207,000	144,000	108,000	81,000	230,000	170,000	131,000	92,000	
		7,375,000	3,459,000	7,524,000	3,521,000	125,416,000	105,976,000							

Note: All references are to private-sector employers and employees.

Source: SHADAC analysis of the Medical Expenditure Panel Survey - Insurance Component, 2017, 2018.

AVERAGE ANNUAL PREMIUM FOR SINGLE COVERAGE BY STATE, 2014-2018

						2017-2	018	2018 State vs National		
State	2014	2015	2016	2017	2018	Chan	ge	Dif	ference	
						\$	%	\$	%	
Alabama	\$5,526	\$5,733	\$5,536	\$6,075	\$6,089	\$14	0.2%	-\$626	-9.3% +	
Alaska	\$7,099	\$7,807	\$7,886	\$7,964	\$8,432	\$468	5.9%	\$1,717	25.6% +	
Arizona	\$5,356	\$5,668	\$6,046	\$6,217	\$6,229	\$12	0.2%	-\$486	-7.2% †	
Arkansas	\$4,846	\$5,119	\$5,341	\$5,722	\$5,974	\$252	4.4%	-\$741	-11.0% †	
California	\$5,841	\$5,938	\$6,054	\$6,295	\$6,542	\$247	3.9%	-\$173	-2.6% +	
Colorado	\$5,848	\$5,794	\$5,972	\$6,456	\$6,255	-\$201	-3.1%	-\$460	-6.9% †	
Connecticut	\$6,223	\$6,478	\$6,545	\$7,012	\$7,264	\$252	3.6%	\$549	8.2% +	
Delaware	\$6,145	\$6,288	\$6,522	\$7,046	\$6,848	-\$198	-2.8%	\$133	2.0%	
D.C.	\$6,097	\$6,409	\$6,504	\$6,704	\$7,230	\$526 *	7.8%	\$515	7.7% †	
Florida	\$5,767	\$5,839	\$6,260	\$6,068	\$6,674	\$606 *	10.0%	-\$41	-0.6%	
Georgia	\$5,570	\$5,565	\$6,055	\$5,849	\$6,799	\$950 *	16.2%	\$84	1.3%	
Hawaii	\$5,316	\$5,522	\$5,863	\$6,039	\$6,475	\$436 *	7.2%	-\$240	-3.6% +	
Idaho	\$4,978	\$5,820	\$5,594	\$5,858	\$6,175	\$317	5.4%	-\$540	-8.0% +	
Illinois	\$6,126	\$6,055	\$6,268	\$6,493	\$7,123	\$630 *	9.7%	\$408	6.1% †	
Indiana	\$6,041	\$5,868	\$6,130	\$6,162	\$6,778	\$616 *	10.0%	\$63	0.9%	
Iowa	\$5,557	\$5,571	\$5,893	\$6,128	\$6,796	\$668 *	10.9%	\$81	1.2%	
Kansas	\$5,365	\$5,558	\$5,844	\$6,107	\$6,262	\$155	2.5%	-\$453	-6.7% +	
Kentucky	\$5,914	\$5,984	\$5,758	\$6,101	\$6,690	\$589 *	9.7%	-\$25	-0.4%	
Louisiana	\$5,700	\$5,973	\$5,735	\$6,026	\$6,537	\$511 *	8.5%	-\$178	-2.7%	
Maine	\$5,903	\$5,979	\$6,212	\$6,132	\$6,866	\$734 *	12.0%	\$151	2.2%	
Maryland	\$6,059	\$6,229	\$6,158	\$6,577	\$6,695	\$118	1.8%	-\$20	-0.3%	
Massachusetts	\$6,348	\$6,519	\$6,621	\$7,031	\$7,443	\$412	5.9%	\$728	10.8% +	
Michigan	\$5,610	\$5,771	\$5,906	\$6,388	\$6,322	-\$66	-1.0%	-\$393	-5.9% †	
Minnesota	\$5,832	\$5,651	\$6,030	\$6,268	\$6,781	\$513 *	8.2%	\$66	1.0%	
Mississippi	\$5,443	\$5,420	\$5,642	\$5,878	\$5,993	\$115 \$115	2.0%	-\$722	-10.8% †	
Missouri	\$5,517	\$5,726	\$5,881	\$6,354	\$6,664	\$310	4.9%	-\$51	-0.8%	
Montana	\$5,876	\$5,932	\$6,442	\$6,763	\$6,862	\$99	1.5%	\$147	2.2%	
Nebraska	\$5,557	\$5,788	\$6,088	\$6,305	\$6,851	\$546 *	8.7%	\$136	2.0%	
Nevada	\$5,426	\$5,800	\$5,490	\$5,756	\$6,032	\$276	4.8%	-\$683	-10.2% †	
New Hampshire	\$6,336	\$6,573	\$6,637	\$6,670	\$7,405	\$735 *	11.0%	\$690	10.3% †	
New Jersey	\$6,447	\$6,248	\$6,492	\$7,074	\$7,507	\$433	6.1%	\$792	11.8% †	
New Mexico	\$5,725	\$5,759	\$6,240	\$6,275	\$6,624	\$349	5.6%	-\$91	-1.4%	
New York	\$6,307	\$6,801	\$6,614	\$7,309	\$7,741	\$432	5.9%	\$1,026	15.3% †	
North Carolina	\$5,593	\$5,774	\$5,717	\$6,348	\$6,339	-\$9	-0.1%	-\$376	-5.6% †	
North Dakota	\$5,521	\$5,920	\$6,155	\$6,341	\$6,643	\$302	4.8%	-\$72	-1.1%	
Ohio	\$5,930	\$5,939	\$6,291	\$6,247	\$6,804	\$557 *	8.9%	\$89	1.3%	
Oklahoma	\$5,649	\$5,608	\$5,784	\$6,236	\$6,630	\$394	6.3%	-\$85	-1.3%	
Oregon	\$5,707	\$5,822	\$5,974	\$6,081	\$6,441	\$360	5.9%	-\$274	-4.1%	
Pennsylvania	\$5,888	\$6,286	\$6,201	\$6,522	\$6,769	\$247	3.8%	\$54	0.8%	
Rhode Island	\$6,156	\$6,509	\$6,665	\$0,322 \$7,048	\$7,018	-\$30	-0.4%	\$303	4.5% †	
South Carolina	\$5,850	\$5,880	\$0,005 \$5,797	\$6,079	\$6,708	\$629 *	10.3%	-\$7	-0.1%	
South Dakota	\$5,859	\$5,816	\$5,881	\$6,533	\$6,931	\$398 *	6.1%	\$216	3.2%	
Tennessee	\$5,310	\$5,310	\$5,543	\$6,006	\$5,971	-\$35	-0.6%	-\$744	-11.1% †	
Texas	\$5,740	\$5,847	\$5,869	\$6,202	\$6,589	\$387 *	6.2%	-\$126	-1.9%	
Utah	\$5,538	\$5,796	\$5,809 \$6,117	\$5,568	\$6,125	\$557 *	10.0%	-\$120	-8.8% +	
Vermont	\$6,180	\$5,861	\$6,338	\$6,551	\$6,919	\$368	5.6%	\$204	3.0%	
Virginia	\$5,422	\$5,801	\$6,180	\$6,299	\$6,635	\$336	5.3%	-\$80	-1.2%	
-	\$5,422 \$5,910				\$6,646	\$336	2.3%	-\$80	-1.2%	
Washington		\$6,053 \$6,081	\$6,433 \$6,340	\$6,495 \$6,574		\$324	4.9%			
West Virginia Wisconsin	\$6,149	\$6,081 \$6,011	\$6,340 \$6,386	\$6,574 \$6,427	\$6,898 \$6,816	\$324	4.9% 5.9%	\$183 \$101	2.7% 1.5%	
	\$5,868	\$6,011		\$6,437						
Wyoming	\$5,840	\$6,420	\$6,509	\$7,257	\$6,779	-\$478	-6.6%	\$64	1.0%	
United States	\$5,832	\$5,963	\$6,101	\$6,368	\$6,715	\$347 *	5.4%	\$0	0.0%	

EMPLOYEE CONTRIBUTION FOR SINGLE-COVERAGE PREMIUM BY STATE, 2014-2018

C 1-1-	2014	2015	2016	2017	2010	2017-2018	2018 State vs National
State	2014	2015	2016	2017	2018	Change %	Difference
	24 70/	24 40/	27.20/	26.2%	22.0%		%
Alabama	24.7%	21.4%	27.3%	26.2%	23.9%	-8.8%	12.2%
Alaska	18.1%	17.3%	16.7%	19.0%	13.7%	-27.9% *	-35.7% +
Arizona	20.5%	19.6%	21.2%	24.5%	25.0%	2.0%	17.4% †
Arkansas	19.8%	21.9%	23.1%	21.9%	23.0%	5.0%	8.0%
California	19.3%	18.8%	18.9%	22.8%	18.4%	-19.3% *	-13.6% +
Colorado	21.3%	21.3%	23.2%	21.3%	20.6%	-3.3%	-3.3%
Connecticut	21.0%	25.5%	22.9%	23.8%	23.0%	-3.4%	8.0%
Delaware	20.1%	19.6%	21.6%	21.8%	19.6%	-10.1%	-8.0%
D.C.	19.6%	16.5%	23.0%	19.0%	18.9%	-0.5%	-11.3% +
Florida	24.2%	23.1%	25.0%	23.8%	22.1%	-7.1%	3.8%
Georgia	21.6%	21.5%	23.3%	22.2%	21.7%	-2.3%	1.9%
Hawaii	8.6%	9.9%	12.0%	11.2%	11.7%	4.5%	-45.1% †
Idaho	20.9%	19.2%	15.6%	15.0%	19.4%	29.3% *	-8.9%
Illinois	21.3%	20.5%	23.7%	21.3%	21.7%	1.9%	1.9%
Indiana	22.3%	22.0%	21.0%	23.7%	20.4%	-13.9%	-4.2%
lowa	24.3%	22.5%	21.4%	22.1%	23.4%	5.9%	9.9%
Kansas	20.0%	24.3%	21.6%	20.0%	20.0%	0.0%	-6.1%
Kentucky	22.2%	18.7%	22.4%	23.8%	24.4%	2.5%	14.6%
Louisiana	22.9%	24.1%	22.4%	24.3%	24.2%	-0.4%	13.6% +
Maine	19.9%	21.4%	21.8%	21.4%	21.3%	-0.5%	0.0%
Maryland	23.5%	24.3%	24.3%	26.0%	23.7%	-8.8%	11.3%
Massachusetts	25.0%	24.4%	25.2%	24.9%	25.6%	2.8%	20.2% +
Michigan	23.4%	18.9%	20.9%	21.7%	22.7%	4.6%	6.6%
Minnesota	20.9%	23.6%	22.9%	21.7%	23.2%	6.9%	8.9%
Mississippi	21.2%	23.3%	24.8%	22.3%	22.8%	2.2%	7.0%
Missouri	22.5%	21.1%	21.9%	20.7%	21.1%	1.9%	-0.9%
Montana	17.4%	14.6%	21.2%	16.6%	16.2%	-2.4%	-23.9% +
Nebraska	23.8%	23.6%	23.9%	21.4%	20.3%	-5.1%	-4.7%
Nevada	22.2%	18.9%	22.5%	21.8%	22.5%	3.2%	5.6%
New Hampshire	23.4%	24.0%	25.3%	24.7%	21.8%	-11.7%	2.3%
New Jersey	20.1%	25.1%	26.9%	22.5%	21.3%	-5.3%	0.0%
New Mexico	23.7%	20.4%	20.8%	21.3%	23.5%	10.3%	10.3%
New York	19.4%	22.1%	20.5%	21.5%	20.4%	-5.1%	-4.2%
North Carolina	20.6%	21.5%	20.8%	21.9%	20.4%	-6.8%	-4.2%
North Dakota	20.6%	21.6%	18.8%	18.6%	18.8%	1.1%	-11.7% †
Ohio	21.2%	20.6%	21.5%	22.2%	24.0%	8.1%	12.7% †
Oklahoma	20.4%	23.1%	20.6%	22.2%	19.5%	-12.2%	-8.5%
Oregon	16.0%	15.4%	17.2%	16.8%	16.5%	-1.8%	-22.5% +
Pennsylvania	19.4%	18.7%	21.6%	23.7%	20.0%	-15.6% *	-6.1%
Rhode Island	23.7%	23.0%	24.2%	24.2%	25.8%	6.6%	21.1% +
South Carolina	22.8%	20.7%	23.5%	22.0%	21.3%	-3.2%	0.0%
South Dakota	20.7%	23.7%	20.4%	22.1%	22.2%	0.5%	4.2%
Tennessee	26.5%	24.4%	22.2%	23.8%	23.6%	-0.8%	10.8%
Texas	21.1%	21.8%	20.4%	21.8%	21.4%	-1.8%	0.5%
Utah	23.4%	20.7%	19.0%	19.6%	19.3%	-1.5%	-9.4%
Vermont	20.7%	23.2%	22.0%	22.6%	21.0%	-7.1%	-1.4%
Virginia	23.9%	22.6%	24.1%	25.8%	26.3%	1.9%	23.5% †
Washington	15.9%	12.2%	15.3%	13.9%	14.4%	3.6%	-32.4% †
West Virginia	21.1%	12.2%	19.0%	20.6%	19.6%	-4.9%	-8.0%
Wisconsin	21.1%	22.4%	21.9%	20.0%	23.4%	3.1%	9.9%
Wyoming	19.5%	18.5%	18.4%	15.9%	20.4%	28.3% *	-4.2%
United States	21.2%	21.1%	21.7%	22.2%	20.4% 21.3%	-4.1% *	0.0%

Significant percentage-point difference between 2017 and 2018 is indicated by * (95% confidence level). Significant percentage-point difference between state and national is indicated by † (95% confidence level).

Note: All references are to private-sector employers and employees. Source: SHADAC analysis of the Medical Expenditure Panel Survey - Insurance Component, 2014-2018.

AVERAGE ANNUAL PREMIUM FOR FAMILY COVERAGE BY STATE, 2014-2018

						2017-2	018	2018 State	vs National
State	2014	2015	2016	2017	2018	Chan	ge	Diff	erence
						\$	%	\$	%
Alabama	\$14,352	\$15,953	\$16,098	\$16,902	\$18,001	\$1,099	6.5%	-\$1,564	-8.0% +
Alaska	\$19,713	\$21,089	\$22,490	\$22,417	\$21,648	-\$769	-3.4%	\$2,083	10.6% +
Arizona	\$15,535	\$16,999	\$17,484	\$18,432	\$18,875	\$443	2.4%	-\$690	-3.5%
Arkansas	\$14,143	\$14,218	\$14,929	\$16,663	\$17,995	\$1,332	8.0%	-\$1,570	-8.0% +
California	\$17,444	\$18,045	\$17,458	\$18,730	\$19,567	\$837 *	4.5%	\$2	0.0%
Colorado	\$15,932	\$16,940	\$17,459	\$19,339	\$18,314	-\$1,025	-5.3%	-\$1,251	-6.4% +
Connecticut	\$18,123	\$18,269	\$18,637	\$20,020	\$20,735	\$715	3.6%	\$1,170	6.0% +
Delaware	\$17,514	\$18,920	\$18,648	\$19,407	\$20,098	\$691	3.6%	\$533	2.7%
D.C.	\$17,039	\$19,104	\$18,864	\$20,960	\$21,810	\$850	4.1%	\$2,245	11.5% †
Florida	\$15,915	\$16,009	\$17,989	\$17,189	\$18,934	\$1,745 *	10.2%	-\$631	-3.2%
Georgia	\$16,209	\$17,307	\$18,252	\$17,703	\$18,575	\$872	4.9%	-\$990	-5.1% †
Hawaii	\$14,848	\$15,959	\$16,362	\$18,512	\$17,919	-\$593	-3.2%	-\$1,646	-8.4% +
Idaho	\$14,729	\$16,691	\$17,499	\$17,168	\$17,579	\$411	2.4%	-\$1,986	-10.2% +
Illinois	\$17,193	\$17,227	\$18,510	\$19,656	\$20,407	\$751	3.8%	\$842	4.3%
Indiana	\$17,223	\$17,121	\$17,996	\$18,253	\$19,551	\$1,298	7.1%	-\$14	-0.1%
Iowa	\$15,899	\$16,257	\$16,123	\$17,086	\$18,192	\$1,106	6.5%	-\$1,373	-7.0% †
Kansas	\$15,652	\$16,740	\$16,784	\$18,229	\$18,825	\$596	3.3%	-\$740	-3.8%
Kentucky	\$16,711	\$16,622	\$16,678	\$16,948	\$19,277	\$2,329 *	13.7%	-\$288	-1.5%
Louisiana	\$15,928	\$17,242	\$17,330	\$17,400	\$19,294	\$1,894 *	10.9%	-\$271	-1.4%
Maine	\$16,514	\$16,117	\$17,987	\$17,422	\$19,555	\$2,133 *	12.2%	-\$10	-0.1%
Maryland	\$17,232	\$17,961	\$18,519	\$18,915	\$19,237	\$322	1.7%	-\$328	-1.7%
Massachusetts	\$17,702	\$18,454	\$18,955	\$21,053	\$21,801	\$748	3.6%	\$2,236	11.4%
Michigan	\$15,608	\$15,628	\$17,113	\$18,929	\$18,242	-\$687	-3.6%	-\$1,323	-6.8% +
Minnesota	\$16,361	\$16,925	\$17,545	\$18,507	\$19,327	\$820	4.4%	-\$238	-1.2%
Mississippi	\$15,092	\$16,081	\$15,765	\$17,343	\$17,384	\$41	0.2%	-\$2,181	-11.1% +
Missouri	\$15,493	\$16,849	\$16,638	\$18,763	\$19,249	\$486	2.6%	-\$316	-1.6%
Montana	\$15,005	\$17,317	\$17,835	\$17,932	\$19,610	\$1,678	9.4%	\$45	0.2%
Nebraska	\$16,139	\$16,201	\$16,617	\$18,199	\$19,015	\$816	4.5%	-\$550	-2.8%
Nevada	\$16,152	\$17,434	\$16,133	\$17,221	\$18,357	\$1,136	6.6%	-\$1,208	-6.2% +
New Hampshire	\$18,126	\$19,208	\$19,066	\$19,230	\$20,538	\$1,308	6.8%	\$973	5.0%
New Jersey	\$19,143	\$18,280	\$18,242	\$20,669	\$22,294	\$1,625 *	7.9%	\$2,729	13.9% +
New Mexico	\$15,766	\$17,349	\$16,954	\$18,738	\$17,861	-\$877	-4.7%	-\$1,704	-8.7% †
New York	\$17,396	\$19,630	\$19,375	\$21,317	\$21,904	\$587	2.8%	\$2,339	12.0% †
North Carolina	\$16,210	\$17,141	\$16,986	\$18,101	\$18,211	\$110	0.6%	-\$1,354	-6.9% †
North Dakota	\$15,446	\$16,020	\$16,804	\$17,886	\$17,337	-\$549	-3.1%	-\$2,228	-11.4% †
Ohio	\$15,974	\$16,900	\$17,523	\$18,185	\$19,640	\$1,455 *	8.0%	\$75	0.4%
Oklahoma	\$16,280	\$16,811	\$16,646	\$18,252	\$18,745	\$493	2.7%	-\$820	-4.2%
Oregon	\$16,330	\$17,141	\$17,127	\$17,953	\$18,977	\$1,024	5.7%	-\$588	-3.0%
Pennsylvania	\$16,328	\$17,344	\$17,900	\$18,589	\$20,255	\$1,666 *	9.0%	\$690	3.5%
Rhode Island	\$16,419	\$17,590	\$18,010	\$18,387	\$18,623	\$236	1.3%	-\$942	-4.8%
South Carolina	\$16,044	\$16,764	\$17,673	\$18,241	\$19,284	\$1,043	5.7%	-\$281	-1.4%
South Dakota	\$16,352	\$16,194	\$17,117	\$17,695	\$19,730	\$2,035 *	11.5%	\$165	0.8%
Tennessee	\$16,001	\$15,635	\$16,721	\$17,349	\$17,663	\$314	1.8%	-\$1,902	-9.7% †
Texas	\$16,967	\$17,216	\$17,529	\$18,252	\$19,460	\$1,208	6.6%	-\$105	-0.5%
Utah	\$15,963	\$15,998	\$17,025	\$16,350	\$18,052	\$1,702 *	10.4%	-\$1,513	-7.7% †
Vermont	\$16,659	\$17,835	\$17,795	\$18,552	\$20,129	\$1,577	8.5%	\$564	2.9%
Virginia	\$16,601	\$17,566	\$17,945	\$18,264	\$19,512	\$1,248	6.8%	-\$53	-0.3%
Washington	\$17,445	\$16,627	\$18,301	\$19,472	\$18,783	-\$689	-3.5%	-\$782	-4.0%
West Virginia	\$17,433	\$18,322	\$17,260	\$20,252	\$20,709	\$457	2.3%	\$1,144	5.8%
Wisconsin	\$17,209	\$17,662	\$17,477	\$18,785	\$19,555	\$770	4.1%	-\$10	-0.1%
Wyoming	\$16,299	\$17,002	\$19,617	\$21,355	\$19,374	-\$1,981 *	-9.3%	-\$191	-1.0%
United States	\$16,655	\$17,322	\$17,710	\$18,687	\$19,574 \$19,565	\$878 *	4.7%	\$191 \$0	0.0%
onneu states		317,322		\$10,007	\$15,505	2010	4.770	Şυ	0.0%

EMPLOYEE CONTRIBUTION FOR FAMILY-COVERAGE PREMIUM BY STATE, 2014-2018

State	2014	2015	2016	2017	2018	2017-2018 Change	2018 State vs National Difference
						%	%
Alabama	29.8%	35.1%	29.1%	27.4%	29.3%	6.9%	5.4%
Alaska	21.5%	20.9%	21.5%	27.9%	20.8%	-25.4% *	-25.2% +
Arizona	30.5%	29.5%	30.3%	32.6%	30.7%	-5.8%	10.4%
Arkansas	25.5%	30.0%	32.9%	28.5%	31.8%	11.6%	14.4%
California	28.4%	25.7%	27.7%	28.6%	27.5%	-3.8%	-1.1%
Colorado	28.3%	28.6%	27.6%	27.2%	27.1%	-0.4%	-2.5%
Connecticut	28.3%	30.0%	27.0%	27.2%	25.8%	-4.8%	-7.2%
Delaware		23.7%					2.2%
	24.0%		28.9%	33.7%	28.4%	-15.7%	
D.C.	25.4%	26.8%	29.0%	28.9%	29.1%	0.7%	4.7%
Florida	32.8%	34.2%	35.0%	32.4%	31.2%	-3.7%	12.2% +
Georgia	27.4%	28.1%	30.2%	30.9%	31.5%	1.9%	13.3% +
Hawaii	21.7%	26.0%	26.6%	25.5%	30.6%	20.0%	10.1%
Idaho	30.2%	29.1%	29.6%	24.9%	29.6%	18.9% *	6.5%
Illinois	27.6%	22.6%	27.5%	23.2%	26.4%	13.8%	-5.0%
Indiana	26.0%	24.0%	23.2%	24.9%	23.3%	-6.4%	-16.2% +
lowa	26.6%	29.5%	26.7%	24.9%	28.3%	13.7%	1.8%
Kansas	26.3%	30.3%	27.8%	26.6%	27.9%	4.9%	0.4%
Kentucky	25.5%	23.9%	28.4%	28.1%	27.9%	-0.7%	0.4%
Louisiana	31.7%	33.0%	33.6%	34.3%	32.6%	-5.0%	17.3% †
Maine	24.8%	28.9%	26.1%	27.7%	27.5%	-0.7%	-1.1%
Maryland	30.3%	35.4%	29.6%	32.0%	32.1%	0.3%	15.5% †
Massachusetts	27.3%	24.3%	26.7%	26.5%	26.1%	-1.5%	-6.1%
Michigan	24.7%	23.3%	20.1%	19.3%	23.5%	21.8% *	-15.5% +
Minnesota	25.5%	30.0%	27.4%	27.0%	32.0%	18.5%	15.1%
Mississippi	31.0%	33.0%	34.3%	29.6%	32.7%	10.5%	17.6% †
Missouri	25.0%	24.8%	36.1%	24.8%	26.0%	4.8%	-6.5%
Montana	28.5%	24.3%	31.2%	27.0%	26.6%	-1.5%	-4.3%
Nebraska	27.2%	32.5%	28.9%	26.7%	28.5%	6.7%	2.5%
Nevada	26.1%	22.9%	31.5%	32.1%	34.1%	6.2%	22.7% +
New Hampshire	27.0%	25.4%	27.0%	29.0%	27.0%	-6.9%	-2.9%
New Jersey	22.5%	26.9%	31.7%	26.3%	28.0%	6.5%	0.7%
New Mexico	28.9%	26.3%	32.2%	28.0%	26.4%	-5.7%	-5.0%
New York	23.9%	26.4%	24.2%	27.6%	22.9%	-17.0% *	-17.6% +
North Carolina	28.7%	26.2%	28.4%	32.2%	32.7%	1.6%	17.6% +
North Dakota	25.8%	32.8%	27.0%	26.2%	28.7%	9.5%	3.2%
Ohio	22.4%	22.0%	22.7%	23.3%	25.5%	9.4%	-8.3% +
Oklahoma	28.3%	34.1%	30.4%	31.8%	28.3%	-11.0%	1.8%
Oregon	27.9%	27.6%	24.5%	27.9%	31.2%	11.8%	12.2%
Pennsylvania	22.0%	21.9%	25.5%	28.9%	25.2%	-12.8% *	-9.4% +
Rhode Island	28.5%	25.6%	28.0%	29.2%	29.5%	1.0%	6.1%
South Carolina	25.6%	23.6%	28.3%	29.2%	29.5%	-4.5%	-1.1%
South Dakota	28.9%	30.5%	31.5%	32.2%	27.5%	-4.5%	5.8%
Tennessee	32.8%	27.5%	28.0%		31.2%		12.2% †
Texas	32.8%	31.4%	32.3%	30.1% 31.8%	31.2%	3.7% -3.8%	10.1% †
Utah	29.1%	26.8%	23.3%	26.8%	25.4%	-5.2%	-8.6%
Vermont	25.3%	27.5%	26.7%	26.9%	26.5%	-1.5%	-4.7%
Virginia	31.9%	28.2%	32.6%	34.1%	33.8%	-0.9%	21.6% +
Washington	25.8%	25.7%	27.5%	23.9%	20.6%	-13.8%	-25.9% +
West Virginia	24.2%	25.0%	23.7%	18.6%	21.1%	13.4%	-24.1% +
Wisconsin	22.0%	25.3%	21.8%	25.8%	25.3%	-1.9%	-9.0%
Wyoming	26.2%	29.1%	25.2%	22.8%	26.9%	18.0%	-3.2%
United States	27.1%	27.2%	28.0%	27.9%	27.8%	-0.4%	0.0%

Significant percentage-point difference between 2017 and 2018 is indicated by * (95% confidence level). Significant percentage-point difference between state and national is indicated by † (95% confidence level).

Note: All references are to private-sector employers and employees. Source: SHADAC analysis of the Medical Expenditure Panel Survey - Insurance Component, 2014-2018.

AVERAGE ANNUAL DEDUCTIBLE FOR SINGLE COVERAGE BY STATE, 2014-2018

			2016			2017-2	018	2018 State vs National		
State	2014	2015	2016	2017	2018	Chan	ge	Dif	ference	
						\$	%	\$	%	
Alabama	\$925	\$1,026	\$1,205	\$1,243	\$1,569	\$326 *	26.2%	-\$277	-15.0% +	
Alaska	\$1,442	\$1,616	\$1,707	\$1,856	\$1,797	-\$59	-3.2%	-\$49	-2.7%	
Arizona	\$1,651	\$1,819	\$1,958	\$1,985	\$2,166	\$181	9.1%	\$320	17.3% +	
Arkansas	\$1,233	\$1,313	\$1,418	\$1,384	\$1,501	\$117	8.5%	-\$345	-18.7% †	
California	\$1,270	\$1,428	\$1,476	\$1,772	\$1,680	-\$92	-5.2%	-\$166	-9.0% +	
Colorado	\$1,453	\$1,680	\$1,880	\$1,951	\$2,005	\$54	2.8%	\$159	8.6%	
Connecticut	\$1,547	\$1,733	\$1,959	\$1,924	\$2,322	\$398 *	20.7%	\$476	25.8% +	
Delaware	\$1,106	\$1,202	\$1,567	\$1,821	\$1,710	-\$111	-6.1%	-\$136	-7.4%	
D.C.	\$766	\$1,108	\$1,181	\$1,360	\$1,308	-\$52	-3.8%	-\$538	-29.1% +	
Florida	\$1,447	\$1,691	\$1,694	\$1,954	\$1,963	\$9	0.5%	\$117	6.3%	
Georgia	\$1,295	\$1,776	\$1,738	\$1,889	\$1,917	\$28	1.5%	\$71	3.8%	
Hawaii	\$637	\$986	\$988	\$863	\$1,308	\$445	51.6%	-\$538	-29.1%	
Idaho	\$1,454	\$1,558	\$1,732	\$1,778	\$1,894	\$116	6.5%	\$48	2.6%	
Illinois	\$1,279	\$1,323	\$1,474	\$1,693	\$1,752	\$59	3.5%	-\$94	-5.1%	
Indiana	\$1,425	\$1,834	\$1,866	\$1,797	\$1,873	\$76	4.2%	\$27	1.5%	
lowa	\$1,424	\$1,614	\$1,659	\$1,842	\$2,130	\$288 *	15.6%	\$284	15.4% †	
Kansas	\$1,354	\$1,369	\$1,715	\$1,623	\$1,715	\$92	5.7%	-\$131	-7.1%	
Kentucky	\$1,373	\$1,543	\$1,905	\$1,878	\$1,833	-\$45	-2.4%	-\$13	-0.7%	
Louisiana	\$1,233	\$1,320	\$1,494	\$1,607	\$1,656	\$49	3.0%	-\$190	-10.3% +	
Maine	\$2,081	\$2,067	\$2,103	\$2,305	\$2,447	\$142	6.2%	\$601	32.6% +	
Maryland	\$1,010	\$1,128	\$1,727	\$1,536	\$1,511	-\$25	-1.6%	-\$335	-18.1% +	
Massachusetts	\$1,165	\$1,202	\$1,391	\$1,479	\$1,454	-\$25	-1.7%	-\$392	-21.2% +	
Michigan	\$1,280	\$1,431	\$1,379	\$1,567	\$1,732	\$165	10.5%	-\$114	-6.2%	
Minnesota	\$1,419	\$1,819	\$1,782	\$1,966	\$2,045	\$79	4.0%	\$199	10.8% +	
Mississippi	\$1,454	\$1,470	\$1,709	\$1,739	\$1,695	-\$44	-2.5%	-\$151	-8.2%	
Missouri	\$1,541	\$1,762	\$2,009	\$2,016	\$1,931	-\$85	-4.2%	\$85	4.6%	
Montana	\$1,533	\$2,104	\$2,039	\$2,162	\$2,116	-\$46	-2.1%	\$270	14.6% +	
Nebraska	\$1,375	\$1,760	\$1,710	\$1,922	\$1,842	-\$80	-4.2%	-\$4	-0.2%	
Nevada	\$1,374	\$1,087	\$1,634	\$1,654	\$2,001	\$347	21.0%	\$155	8.4%	
New Hampshire	\$1,894	\$1,988	\$2,434	\$2,303	\$2,337	\$34	1.5%	\$491	26.6% +	
New Jersey	\$1,239	\$1,608	\$1,515	\$1,456	\$1,770	\$314 *	21.6%	-\$76	-4.1%	
New Mexico	\$1,175	\$1,461	\$1,301	\$1,635	\$1,615	-\$20	-1.2%	-\$231	-12.5%	
New York	\$1,212	\$1,317	\$1,789	\$1,687	\$1,554	-\$133	-7.9%	-\$292	-15.8% †	
North Carolina	\$1,515	\$1,794	\$1,963	\$1,975	\$2,070	\$95	4.8%	\$224	12.1% †	
North Dakota	\$1,167	\$1,354	\$1,695	\$1,499	\$1,742	\$243 *	16.2%	-\$104	-5.6%	
Ohio	\$1,408	\$1,461	\$1,781	\$1,946	\$1,932	-\$14	-0.7%	\$86	4.7%	
Oklahoma	\$1,491	\$1,639	\$1,787	\$1,596	\$1,683	\$87	5.5%	-\$163	-8.8% †	
Oregon	\$1,274	\$1,496	\$1,950	\$1,688	\$1,954	\$266 *	15.8%	\$108	5.9%	
Pennsylvania	\$1,148	\$1,289	\$1,603	\$1,639	\$1,831	\$192	11.7%	-\$15	-0.8%	
Rhode Island	\$1,363	\$1,400	\$1,583	\$1,808	\$1,849	\$41	2.3%	\$3	0.2%	
South Carolina	\$1,343	\$1,767	\$1,719	\$1,684	\$1,721	\$37	2.2%	-\$125	-6.8%	
South Dakota	\$1,619	\$1,725	\$1,889	\$2,019	\$2,241	\$222 *	11.0%	\$395	21.4% †	
Tennessee	\$1,883	\$1,836	\$2,142	\$2,086	\$2,235	\$149	7.1%	\$389	21.1% †	
Texas	\$1,515	\$1,802	\$1,872	\$2,158	\$1,982	-\$176	-8.2%	\$136	7.4%	
Utah	\$1,238	\$1,549	\$1,438	\$1,815	\$1,451	-\$364 *	-20.1%	-\$395	-21.4% †	
Vermont	\$1,687	\$1,583	\$1,819	\$1,926	\$2,192	\$266	13.8%	\$346	18.7% +	
Virginia	\$1,303	\$1,162	\$1,523	\$1,771	\$1,886	\$115	6.5%	\$40	2.2%	
Washington	\$1,075	\$1,426	\$1,379	\$1,463	\$1,706	\$243 *	16.6%	-\$140	-7.6%	
West Virginia	\$1,231	\$1,423	\$1,758	\$1,829	\$1,885	\$56	3.1%	\$39	2.1%	
Wisconsin	\$1,464	\$1,617	\$1,828	\$1,990	\$1,914	-\$76	-3.8%	\$68	3.7%	
Wyoming	\$1,474	\$1,689	\$1,746	\$1,789	\$1,999	\$210	11.7%	\$153	8.3%	
United States	\$1,353	\$1,541	\$1,696	\$1,808	\$1,846	\$38	2.1%	\$0	0.0%	

AVERAGE ANNUAL DEDUCTIBLE FOR FAMILY COVERAGE BY STATE, 2014-2018

							-2018		e vs National
State	2014	2015	2016	2017	2018		nge		ference
						\$	%	\$	%
Alabama	\$1,936	\$1,775	\$2,193	\$2,238	\$2,924	\$686	30.7%	-\$468	-13.8% †
Alaska	\$2,641	\$2,629	\$2,845	\$3,252	\$3,225	-\$27	-0.8%	-\$167	-4.9%
Arizona	\$3,253	\$3 <i>,</i> 005	\$3,652	\$3,483	\$3,926	\$443	12.7%	\$534	15.7%
Arkansas	\$2,586	\$2,628	\$2,632	\$3,207	\$3,144	-\$63	-2.0%	-\$248	-7.3%
California	\$2,516	\$2,699	\$2,790	\$3,184	\$3,231	\$47	1.5%	-\$161	-4.7%
Colorado	\$3,095	\$3,090	\$3,481	\$3,721	\$4,011	\$290	7.8%	\$619	18.2% †
Connecticut	\$3,080	\$3 <i>,</i> 578	\$4,041	\$4,008	\$3,784	-\$224	-5.6%	\$392	11.6%
Delaware	\$2,072	\$2,034	\$3,112	\$3,676	\$3,285	-\$391	-10.6%	-\$107	-3.2%
D.C.	\$1,514	\$1,976	\$2,234	\$2,571	\$2,362	-\$209	-8.1%	-\$1,030	-30.4% +
Florida	\$2,814	\$3,250	\$3,118	\$4,044	\$3,674	-\$370	-9.1%	\$282	8.3%
Georgia	\$2,598	\$3,145	\$2,950	\$3,735	\$3,661	-\$74	-2.0%	\$269	7.9%
Hawaii	\$1,242	\$2,275	\$2,358	\$1,819	\$3,240	\$1,421 *	78.1%	-\$152	-4.5%
Idaho	\$2,996	\$2,823	\$3,410	\$2,825	\$3,249	\$424	15.0%	-\$143	-4.2%
Illinois	\$2,617	\$2,703	\$2,628	\$3,048	\$3,324	\$276	9.1%	-\$68	-2.0%
Indiana	\$2,516	\$3,175	\$3,391	\$4,020	\$3,199	-\$821	-20.4%	-\$193	-5.7%
Iowa	\$2,816	\$3,294	\$2,921	\$3,427	\$3,657	\$230	6.7%	\$265	7.8%
Kansas	\$2,675	\$2,242	\$3,056	\$3,450	\$3,398	-\$52	-1.5%	\$6	0.2%
Kentucky	\$2,738	\$2,658	\$3,520	\$3,517	\$3,248	-\$269	-7.6%	-\$144	-4.2%
Louisiana	\$2,586	\$2,628	\$2,738	\$2,760	\$3,383	\$623 *	22.6%	-\$9	-0.3%
Maine	\$3,207	\$3,637	\$3,714	\$4,032	\$3,895	-\$137	-3.4%	\$503	14.8% †
Maryland	\$2,197	\$2,022	\$3,100	\$2,807	\$2,943	\$136	4.8%	-\$449	-13.2% +
Massachusetts	\$2,377	\$2,363	\$2,746	\$2,747	\$2,729	-\$18	-0.7%	-\$663	-19.5% +
Michigan	\$2,544	\$2,853	\$2,834	\$2,659	\$3,062	\$403	15.2%	-\$330	-9.7%
Minnesota	\$2,892	\$3,545	\$3,295	\$3,739	\$4,033	\$294	7.9%	\$641	18.9% +
Mississippi	\$2,412	\$2,494	\$3,111	\$3,508	\$3,707	\$199	5.7%	\$315	9.3%
Missouri	\$3,092	\$3,163	\$3,773	\$3,618	\$3,539	-\$79	-2.2%	\$147	4.3%
Montana	\$2,862	\$3,234	\$3,590	\$3,326	\$3,498	\$172	5.2%	\$106	3.1%
Nebraska	\$2,641	\$3,204	\$3,424	\$4,299	\$3,272	-\$1,027 *	-23.9%	-\$120	-3.5%
Nevada	\$2,652	\$1,632	\$2,712	\$3,196	\$3,710	\$514	16.1%	\$318	9.4%
New Hampshire	\$3,944	\$4,143	\$4,992	\$4,381	\$4,644	\$263	6.0%	\$1,252	36.9% †
New Jersey	\$2,482	\$3,098	\$2,689	\$2,827	\$3,614	\$787 *	27.8%	\$222	6.5%
New Mexico	\$2,681	\$2,764	\$2,724	\$2,792	\$3,021	\$229	8.2%	-\$371	-10.9%
New York	\$2,369	\$2,574	\$3,099	\$3,226	\$2,888	-\$338	-10.5%	-\$504	-14.9% †
North Carolina	\$2,722	\$3,033	\$3,215	\$3,671	\$3,752	\$81	2.2%	\$360	10.6%
North Dakota	\$2,497	\$2,802	\$2,877	\$3,050	\$3,574	\$524	17.2%	\$182	5.4%
Ohio	\$2,575	\$2,643	\$3,119	\$3,371	\$3,738	\$367	10.9%	\$346	10.2% †
Oklahoma	\$2,669	\$2,829	\$3,051	\$3,246	\$3,201	-\$45	-1.4%	-\$191	-5.6%
Oregon	\$2,647				\$3,348	-\$43	-1.4%	-\$191	-1.3%
Pennsylvania		\$2,462 \$2,740	\$3,988	\$3,395			-1.4%	-\$44 -\$398	
Rhode Island	\$2,429 \$2,555	\$2,740 \$3,083	\$3,030 \$2,012	\$3,082 \$3,481	\$2,994 \$3,795	-\$88 \$314	9.0%	\$403	-11.7% † 11.9%
South Carolina			\$2,912						
	\$2,451	\$2,888	\$3,133	\$3,296	\$3,124	-\$172 \$110	-5.2%	-\$268	-7.9%
South Dakota	\$3,301	\$3,012	\$3,767	\$3,892	\$4,002	\$110	2.8%	\$610	18.0% +
Tennessee	\$3,240	\$3,136	\$3,662	\$3,993	\$3,879	-\$114	-2.9%	\$487	14.4%
Texas	\$2,746	\$3,288	\$3,185	\$3,837	\$3,547	-\$290	-7.6%	\$155	4.6%
Utah	\$2,571	\$3,231	\$2,606	\$3,993	\$3,164	-\$829 *	-20.8%	-\$228	-6.7%
Vermont	\$3,029	\$3,471	\$3,145	\$3,632	\$3,686	\$54	1.5%	\$294	8.7%
Virginia	\$2,739	\$2,194	\$2,683	\$3,460	\$3,043	-\$417	-12.1%	-\$349	-10.3%
Washington	\$2,094	\$2,751	\$2,747	\$2,920	\$3,139	\$219	7.5%	-\$253	-7.5%
West Virginia	\$2,209	\$2,328	\$3,156	\$3,213	\$2,923	-\$290	-9.0%	-\$469	-13.8%
Wisconsin	\$3,011	\$3,497	\$3,534	\$3,745	\$3,619	-\$126	-3.4%	\$227	6.7%
Wyoming	\$2,541	\$3,639	\$3,024	\$3,028	\$3,902	\$874 *	28.9%	\$510	15.0% +
United States	\$2,640	\$2,871	\$3,069	\$3,396	\$3,392	-\$4	-0.1%	\$0	0.0%

PERCENT OF EMPLOYEES ENROLLED IN HIGH-DEDUCTIBLE HEALTH PLANS BY STATE, 2014-2018

State	2014	2015	2016	2017	2018	2017-2018 Change	2018 State vs National Difference
						%	%
Alabama	21.6%	24.0%	32.7%	30.9%	38.1%	23.5%	-22.4% +
Alaska	35.7%	45.3%	44.2%	43.2%	50.6%	17.1%	3.1%
Arizona	45.0%	44.7%	57.4%	55.1%	59.3%	7.7%	20.8% +
Arkansas	33.6%	30.8%	33.1%	36.1%	42.6%	18.1%	-13.2%
California	27.8%	29.0%	28.1%	36.0%	36.9%	2.5%	-24.8% †
Colorado	41.1%	46.1%	54.6%	60.6%	64.0%	5.6%	30.3% +
Connecticut	43.7%	50.5%	59.3%	54.2%	55.3%	2.1%	12.6%
Delaware	36.4%	34.4%	46.3%	52.3%	51.0%	-2.6%	3.9%
D.C.	13.7%	19.2%	23.2%	32.9%	23.8%	-27.7% *	-51.5% †
Florida	44.3%	53.0%	39.9%	61.9%	56.7%	-8.4%	15.5% †
Georgia	33.8%	46.6%	49.1%	55.6%	55.3%	-0.5%	12.6%
Hawaii	3.1%	12.9%	11.8%	9.3%			
Idaho	42.7%	39.8%	45.7%	45.0%	50.3%	11.7%	2.4%
Illinois	32.6%	33.8%	33.9%	43.1%	48.1%	11.7%	-2.0%
Indiana	36.0%	52.1%	49.2%	56.0%	51.9%	-7.3%	5.7%
lowa	46.0%	47.0%	48.3%	50.2%	57.0%	13.6%	16.1% +
Kansas	43.6%	38.8%	54.7%	50.4%	49.8%	-1.2%	1.4%
Kentucky	38.6%	39.7%	60.4%	59.7%	53.2%	-10.9%	8.4%
Louisiana	33.0%	38.8%	38.7%	39.3%	50.0%	27.2% *	1.8%
Maine	61.2%	55.4%	56.0%	62.7%	69.6%	11.0%	41.8% +
Maryland	21.4%	31.5%	44.3%	44.5%	43.0%	-3.4%	-12.4%
Massachusetts	29.5%	27.5%	38.6%	39.2%	40.5%	3.3%	-17.5% †
Michigan	35.2%	41.0%	42.1%	44.5%	44.4%	-0.2%	-9.6%
Minnesota	45.1%	51.4%	50.9%	59.9%	62.3%	4.0%	26.9% +
Mississippi	32.3%	35.9%	41.0%	46.5%	46.7%	0.5%	-4.9%
Missouri	43.4%	43.0%	58.1%	59.2%	51.9%	-12.3%	5.7%
Montana	37.5%	50.3%	51.4%	45.9%	46.3%	0.8%	-5.7%
Nebraska	35.9%	48.2%	51.5%	57.3%	47.4%	-17.3%	-3.5%
Nevada	24.4%	24.8%	35.5%	44.0%	51.6%	17.2%	5.1%
New Hampshire	56.3%	61.9%	69.2%	69.3%	67.4%	-2.8%	37.3% +
New Jersey	31.4%	41.5%	40.7%	35.5%	52.8%	48.8% *	7.5%
New Mexico	28.0%	38.9%	32.3%	41.7%	42.2%	1.3%	-14.1% †
New York	27.1%	31.5%	39.3%	41.6%	34.8%	-16.3%	-29.1% +
North Carolina	42.7%	49.0%	47.5%	55.6%	55.3%	-0.5%	12.6%
North Dakota	34.1%	37.2%	44.0%	43.0%	54.3%	26.2% *	10.6%
Ohio	39.6%	45.5%	44.4%	52.0%	54.0%	3.8%	10.0%
Oklahoma	37.2%	40.4%	41.9%	41.0%	42.6%	3.9%	-13.2%
Oregon	33.2%	37.2%	49.2%	50.2%	49.6%	-1.3%	1.0%
Pennsylvania	28.1%	24.3%	36.7%	43.1%	50.0%	15.9%	1.8%
Rhode Island	42.2%	39.9%	40.2%	48.7%	52.7%	8.1%	7.3%
South Carolina	38.5%	51.1%	51.1%	50.6%	49.7%	-1.7%	1.2%
South Dakota	51.7%	47.9%	57.1%	67.3%	69.3%	3.0%	41.1% †
Tennessee	48.7%	50.4%	57.1%	63.3%	56.8%	-10.2%	15.7% +
Texas	38.8%	45.6%	48.5%	56.2%	53.7%	-4.5%	9.4%
Utah	37.2%	58.5%	43.7%	62.8%	51.6%	-17.8%	5.1%
Vermont	48.4%	39.6%	43.6%	57.1%	60.5%	6.0%	23.2% +
Virginia	37.7%	26.9%	36.5%	46.7%	51.8%	10.9%	5.5%
Washington	28.6%	40.6%	42.4%	44.4%	50.5%	13.7%	2.9%
West Virginia	34.2%	36.1%	44.8%	48.9%	45.4%	-7.2%	-7.5%
Wisconsin	46.7%	48.3%	52.4%	61.7%	52.9%	-14.3%	7.7%
Wyoming	35.2%	41.7%	44.7%	49.9%	59.7%	19.7% *	21.6% +
United States	35.2%	39.4%	42.6%	48.7%	49.1%	0.9%	0.0%

Significant percentage-point difference between 2017 and 2018 is indicated by * (95% confidence level). Significant percentage-point difference between state and national is indicated by † (95% confidence level). Notes: All references are to private-sector employers and employees. For this analysis, high-deductible health plans are defined as plans that meet the minimum deductible amount required for Health Savings Account (HSA) eligibility (\$1,350 for an individual and \$2,700 for a family in 2018). Source: SHADAC analysis of the Medical Expenditure Panel Survey - Insurance Component, 2014-2018.

PERCENT OF EMPLOYERS OFFERING ESI BY STATE, 2014-2018

						2017-2018	2018 State vs National
State	2014	2015	2016	2017	2018	Change	Difference
						%	%
Alabama	54.9%	52.1%	50.7%	49.9%	50.3%	0.8%	7.5%
Alaska	39.7%	41.7%	37.8%	32.5%	38.1%	17.2%	-18.6% †
Arizona	47.3%	43.2%	38.4%	49.4%	46.5%	-5.9%	-0.6%
Arkansas	39.8%	49.7%	39.4%	43.2%	42.4%	-1.9%	-9.4%
California	46.5%	44.7%	44.4%	45.9%	47.2%	2.8%	0.9%
Colorado	47.7%	43.0%	44.8%	43.8%	43.5%	-0.7%	-7.1%
Connecticut	52.3%	48.6%	52.6%	49.7%	51.3%	3.2%	9.6%
Delaware	49.1%	47.9%	42.0%	53.3%	45.7%	-14.3%	-2.4%
D.C.	64.9%	69.6%	64.4%	68.7%	69.2%	0.7%	47.9% †
Florida	37.6%	38.2%	37.2%	35.5%	41.7%	17.5% *	-10.9% +
Georgia	40.9%	39.9%	39.1%	41.2%	42.4%	2.9%	-9.4%
Hawaii	86.4%	85.1%	78.1%	81.8%	81.9%	0.1%	75.0% †
Idaho	37.5%	33.9%	37.7%	36.2%	37.7%	4.1%	-19.4% †
Illinois	47.3%	44.1%	44.9%	44.4%	44.1%	-0.7%	-5.8%
Indiana	49.5%	43.3%	41.3%	47.8%	46.8%	-2.1%	0.0%
lowa	47.1%	45.3%	45.8%	47.3%	49.1%	3.8%	4.9%
Kansas	48.4%	49.8%	47.9%	50.3%	50.2%	-0.2%	7.3%
Kentucky	50.4%	47.8%	48.2%	50.4%	49.5%	-1.8%	5.8%
Louisiana	46.0%	42.7%	48.4%	51.0%	49.4%	-3.1%	5.6%
Maine	44.4%	41.6%	43.2%	41.6%	44.1%	6.0%	-5.8%
Maryland	55.0%	50.1%	49.7%	54.2%	56.4%	4.1%	20.5% +
Massachusetts	59.0%	52.4%	56.9%	64.4%	48.3%	-25.0% *	3.2%
Michigan	45.9%	48.4%	42.8%	49.3%	48.9%	-0.8%	4.5%
Minnesota	42.2%	44.3%	42.0%	48.8%	46.1%	-5.5%	-1.5%
Mississippi	43.0%	42.3%	50.8%	52.4%	49.0%	-6.5%	4.7%
Missouri	47.9%	46.2%	42.5%	48.5%	48.8%	0.6%	4.3%
Montana	37.5%	34.3%	28.3%	37.4%	34.7%	-7.2%	-25.9% +
Nebraska	39.5%	35.4%	36.1%	42.6%	38.0%	-10.8%	-18.8% +
Nevada	53.0%	52.7%	54.6%	50.6%	47.8%	-5.5%	2.1%
New Hampshire	52.7%	48.9%	51.6%	49.0%	54.9%	12.0%	17.3% †
New Jersey	57.3%	53.4%	51.2%	51.0%	49.8%	-2.4%	6.4%
New Mexico	41.7%	43.2%	42.4%	50.8%	42.4%	-16.5% *	-9.4%
New York	48.4%	48.9%	44.3%	46.0%	47.6%	3.5%	1.7%
North Carolina	43.5%	42.7%	39.9%	41.2%	41.2%	0.0%	-12.0% +
North Dakota	46.0%	44.9%	51.4%	41.270	41.2%	1.5%	4.1%
Ohio	52.8%	50.6%	54.8%	53.1%	50.8%	-4.3%	8.5%
Oklahoma	50.6%	45.5%	51.6%	47.5%	48.8%	2.7%	4.3%
Oregon	42.7%	45.9%	45.7%	39.4%	43.8%	11.2%	-6.4%
	42.7 <i>%</i> 54.6%	49.7%	43.7%	54.5%	43.8%	-10.8% *	3.8%
Pennsylvania Rhode Island	52.1%	49.7% 51.0%	48.5%	52.6%	48.6%	-10.8%	5.6%
South Carolina	45.3%	45.0%	52.8% 41.7%	43.7%	49.4%	-6.9%	-13.0% +
South Dakota	42.9%	42.3%	39.1%	41.4%	43.1%	4.1%	-7.9%
Tennessee	48.5%	47.0%	46.8%	51.8%	51.7%	-0.2%	10.5%
Texas	45.9%	45.8%	47.6%	47.5%	49.4%	4.0%	5.6%
Utah	39.8%	40.7%	42.3%	36.2%	35.3%	-2.5%	-24.6% †
Vermont	42.0%	40.6%	42.2%	40.9%	43.1%	5.4%	-7.9%
Virginia	53.4%	47.2%	49.1%	52.9%	48.9%	-7.6%	4.5%
Washington	45.7%	41.8%	43.7%	44.0%	45.2%	2.7%	-3.4%
West Virginia	50.2%	50.2%	44.0%	48.5%	47.6%	-1.9%	1.7%
Wisconsin	47.5%	45.2%	45.6%	44.7%	45.5%	1.8%	-2.8%
Wyoming	40.2%	38.0%	38.0%	39.4%	38.4%	-2.5%	-17.9% +
United States	47.5%	45.7%	45.3%	46.9%	46.8%	-0.2%	0.0%

PERCENT OF EMPLOYEES IN ESTABLISHMENTS THAT OFFER ESI BY STATE, 2014-2018

State	2014	2015	2016	2017	2018	2017-2018 Change	2018 State vs National Difference
State	2014	2015	2010	2017	2010	%	%
Alabama	88.2%	87.0%	85.7%	84.9%	86.8%	2.2%	2.6%
Alaska	76.7%	76.0%	75.2%	72.5%	74.6%	2.2%	-11.8% +
Arizona	85.6%	82.4%	83.5%	87.4%	87.5%	0.1%	3.4% †
Arkansas	80.0%	83.4%	82.6%	78.6%	81.4%	3.6%	-3.8%
California	81.9%	83.7%	84.8%	83.8%	85.8%	2.4%	-5.8%
Colorado	81.9%	82.8%	82.9%	82.6%	80.8%	-2.2%	-4.5% †
Connecticut					85.8%	-2.2%	
	87.2%	86.3% 85.1%	86.4%	86.1%			1.4%
Delaware	84.0%		81.2%	83.4%	82.2%	-1.4%	-2.8%
D.C.	90.9%	92.6%	92.9%	92.3%	93.6%	1.4%	10.6% +
Florida	81.0%	81.6%	81.2%	82.9%	84.9%	2.4%	0.4%
Georgia	82.7%	83.1%	84.9%	82.1%	83.5%	1.7%	-1.3%
Hawaii	95.8%	97.7%	96.8%	92.1%	95.8%	4.0%	13.2% +
Idaho	74.5%	71.8%	75.6%	74.5%	73.1%	-1.9%	-13.6% †
Illinois	83.9%	83.0%	85.6%	86.7%	83.8%	-3.3%	-0.9%
Indiana	83.5%	83.0%	84.1%	81.6%	84.2%	3.2%	-0.5%
lowa	84.8%	82.2%	85.3%	83.6%	87.0%	4.1%	2.8% +
Kansas	78.5%	84.6%	82.5%	84.5%	85.3%	0.9%	0.8%
Kentucky	83.6%	85.6%	83.5%	87.2%	86.2%	-1.1%	1.9%
Louisiana	81.6%	79.8%	82.6%	85.3%	83.0%	-2.7%	-1.9%
Maine	79.7%	77.2%	79.9%	79.5%	78.7%	-1.0%	-7.0% †
Maryland	84.8%	84.5%	84.1%	87.3%	86.1%	-1.4%	1.8%
Massachusetts	91.2%	89.3%	87.6%	90.2%	88.6%	-1.8%	4.7% †
Michigan	83.8%	82.0%	82.2%	85.2%	85.2%	0.0%	0.7%
Minnesota	81.6%	83.6%	84.2%	82.9%	84.2%	1.6%	-0.5%
Mississippi	81.6%	80.0%	83.3%	85.4%	84.8%	-0.7%	0.2%
Missouri	82.7%	83.8%	83.8%	86.3%	84.8%	-1.7%	0.2%
Montana	68.0%	66.6%	66.2%	73.2%	64.5%	-11.9% *	-23.8% †
Nebraska	81.6%	78.9%	79.1%	81.9%	81.5%	-0.5%	-3.7% †
Nevada	86.0%	89.1%	87.2%	86.2%	85.5%	-0.8%	1.1%
New Hampshire	85.2%	84.5%	84.4%	83.8%	85.1%	1.6%	0.6%
New Jersey	85.6%	87.3%	85.9%	85.3%	83.5%	-2.1%	-1.3%
New Mexico	73.3%	76.4%	80.6%	79.9%	77.6%	-2.9%	-8.3% +
New York	85.3%	86.8%	85.5%	87.5%	86.4%	-1.3%	2.1%
North Carolina	80.4%	82.5%	81.5%	79.1%	80.1%	1.3%	-5.3% +
North Dakota	80.8%	84.4%	82.7%	83.7%	83.8%	0.1%	-0.9%
Ohio	86.1%	85.4%	87.0%	85.8%	86.3%	0.6%	2.0%
Oklahoma	81.0%	82.2%	85.8%	82.7%	84.2%	1.8%	-0.5%
Oregon	76.5%	80.2%	79.5%	77.7%	81.0%	4.2%	-4.3% +
Pennsylvania	87.9%	86.0%	85.0%	87.6%	87.0%	-0.7%	2.8% +
Rhode Island	86.2%	86.7%	86.9%	86.1%	82.5%	-4.2%	-2.5%
South Carolina	80.1%	83.1%	81.3%	84.2%	80.1%	-4.9% *	-5.3% †
South Dakota	79.4%	80.5%	81.2%	81.8%	78.2%	-4.4%	-7.6% †
Tennessee	82.5%	82.2%	86.4%	86.6%	87.3%	0.8%	3.2% †
Texas	80.4%	83.3%	84.8%	85.0%	84.2%	-0.9%	-0.5%
Utah	78.3%	81.9%	83.1%	79.7%	78.6%	-1.4%	-7.1% †
Vermont	78.8%	77.5%	78.5%	74.6%	76.7%	2.8%	-9.3% +
Virginia	86.0%	85.7%	86.9%	84.5%	84.8%	0.4%	0.2%
Washington	81.0%	80.5%	82.1%	84.5%	84.5%	0.0%	-0.1%
West Virginia	78.9%	84.0%	81.0%	83.5%	84.2%	0.8%	-0.5%
Wisconsin	83.9%	83.6%	84.9%	82.6%	83.6%	1.2%	-1.2%
Wyoming	73.6%	72.6%	72.1%	69.5%	73.8%	6.2%	-12.8% +
United States	83.2%	83.8%	84.3%	84.5%	84.6%	0.1%	0.0%

PERCENT OF EMPLOYEES ELIGIBLE FOR ESI AT OFFERING ESTABLISHMENTS BY STATE, 2014-2018

State	2014	2015	2016	2017	2018	2017-2018 Change	2018 State vs National Difference
						%	%
Alabama	79.2%	77.0%	81.9%	82.3%	83.6%	1.6%	7.2% +
Alaska	74.8%	71.2%	75.0%	78.6%	77.4%	-1.5%	-0.8%
Arizona	73.0%	76.1%	79.0%	77.6%	77.7%	0.1%	-0.4%
Arkansas	80.2%	79.0%	79.1%	79.0%	77.0%	-2.5%	-1.3%
California	75.6%	76.9%	77.5%	77.2%	78.3%	1.4%	0.4%
Colorado	75.3%	69.5%	72.0%	80.2%	78.7%	-1.9%	0.9%
Connecticut	72.0%	78.0%	76.4%	75.5%	73.6%	-2.5%	-5.6%
Delaware	76.7%	78.8%	78.9%	72.4%	76.4%	5.5%	-2.1%
D.C.	82.2%	81.3%	77.0%	77.5%	83.8%	8.1% *	7.4% +
Florida	73.8%	79.4%	76.2%	79.7%	74.4%	-6.6%	-4.6%
Georgia	77.6%	77.0%	77.6%	76.6%	79.6%	3.9%	2.1%
Hawaii	76.3%	77.1%	80.0%	78.6%	76.1%	-3.2%	-2.4%
Idaho	68.1%	78.2%	75.1%	79.8%	77.5%	-2.9%	-0.6%
Illinois	73.6%	73.6%	77.0%	77.6%	77.0%	-0.8%	-1.3%
Indiana	78.1%	76.4%	75.7%	76.2%	78.8%	3.4%	1.0%
lowa	75.0%	77.3%	75.5%	75.5%	76.4%	1.2%	-2.1%
Kansas	71.0%	73.3%	77.3%	74.5%	71.8%	-3.6%	-7.9% +
Kentucky	74.2%	73.7%	80.6%	78.0%	79.1%	1.4%	1.4%
Louisiana	74.5%	79.0%	81.5%	75.4%	79.6%	5.6%	2.1%
Maine	71.6%	77.3%	74.7%	76.6%	77.9%	1.7%	-0.1%
Maryland	78.8%	76.2%	77.5%	77.1%	76.6%	-0.6%	-1.8%
Massachusetts	73.1%	75.0%	76.2%	74.6%	76.0%	1.9%	-2.6%
Michigan	75.4%	78.4%	75.9%	77.6%	78.3%	0.9%	0.4%
Minnesota	74.8%	77.8%	78.1%	77.2%	79.1%	2.5%	1.4%
Mississippi	76.2%	75.1%	80.9%	77.1%	77.1%	0.0%	-1.2%
Missouri	78.4%	78.9%	74.9%	78.2%	81.0%	3.6%	3.8%
Montana	74.9%	72.9%	74.9%	78.2%	75.9%	-4.8%	-2.7%
Nebraska	75.4%	73.0%	79.2%	77.7%	80.7%	3.9%	3.5%
Nevada	69.5%	76.1%	68.7%	74.8%	75.9%	1.5%	-2.7%
	73.8%	73.8%	73.3%		75.8%	3.7%	-2.7%
New Hampshire	73.8%	73.8%		73.1%	75.8%	3.7%	-2.8%
New Jersey	76.3%	75.8%	75.2%	75.0%	78.0%	-4.9%	-2.0%
New Mexico			74.0%	75.7%			
New York	72.6%	74.1%	73.2%	74.2%	73.3%	-1.2%	-6.0% +
North Carolina	77.7%	79.0%	78.6%	74.9%	79.0%	5.5%	1.3%
North Dakota	77.8%	75.0%	76.9%	76.7%	78.9%	2.9%	1.2%
Ohio	78.1%	76.1%	74.5%	77.7%	81.0%	4.2%	3.8%
Oklahoma	79.9%	80.3%	73.2%	76.4%	76.7%	0.4%	-1.7%
Oregon	70.6%	76.9%	76.4%	77.1%	80.6%	4.5%	3.3%
Pennsylvania	73.6%	74.3%	75.9%	73.4%	80.1%	9.1% *	2.7%
Rhode Island	75.5%	70.9%	68.8%	75.8%	73.5%	-3.0%	-5.8% +
South Carolina	77.3%	74.8%	78.3%	75.4%	80.2%	6.4%	2.8%
South Dakota	78.3%	76.0%	77.5%	79.9%	74.9%	-6.3% *	-4.0%
Tennessee –	74.2%	72.0%	75.6%	76.9%	76.5%	-0.5%	-1.9%
Texas	77.5%	76.7%	78.0%	77.7%	81.9%	5.4% *	5.0% +
Utah	73.5%	70.3%	76.3%	78.3%	79.1%	1.0%	1.4%
Vermont	70.4%	74.9%	75.4%	71.1%	72.1%	1.4%	-7.6% +
Virginia	77.9%	77.0%	76.9%	74.2%	78.4%	5.7%	0.5%
Washington	74.4%	70.4%	77.7%	76.4%	79.1%	3.5%	1.4%
West Virginia	73.5%	72.0%	75.7%	80.1%	74.8%	-6.6%	-4.1%
Wisconsin	74.5%	76.7%	73.8%	79.2%	77.4%	-2.3%	-0.8%
Wyoming	76.2%	74.5%	73.5%	75.0%	77.0%	2.7%	-1.3%
United States	75.4%	76.0%	76.5%	76.8%	78.0%	1.6% *	0.0%

PERCENT OF ESI-ELIGIBLE EMPLOYEES ENROLLED BY STATE, 2014-2018

State	2014	2015	2016	2017	2018	2017-2018 Change	2018 State vs National Difference
						%	%
Alabama	74.8%	70.6%	72.0%	72.2%	64.2%	-11.1%	-11.3%
Alaska	78.8%	78.4%	71.5%	72.2%	76.2%	5.5%	5.2% +
Arizona	78.1%	71.8%	69.1%	71.7%	70.1%	-2.2%	-3.2%
Arkansas	76.3%	75.3%	77.4%	77.6%	74.6%	-3.9%	3.0%
California	78.1%	78.0%	73.7%	73.5%	71.0%	-3.4%	-1.9%
Colorado	75.6%	67.9%	72.3%	70.3%	72.4%	3.0%	0.0%
Connecticut	78.0%	72.3%	72.7%	74.1%	75.3%	1.6%	4.0%
Delaware	77.5%	77.1%	73.5%	73.7%	72.9%	-1.1%	0.7%
D.C.	79.5%	78.2%	71.4%	70.5%	74.4%	5.5%	2.8%
Florida	74.4%	75.2%	73.0%	74.5%	74.0%	-0.7%	2.2%
Georgia	75.8%	72.7%	73.4%	73.9%	71.8%	-2.8%	-0.8%
Hawaii	84.3%	81.5%	80.4%	78.3%	80.9%	3.3%	11.7% +
Idaho	75.2%	79.8%	78.2%	76.8%	80.0%	4.2%	10.5% +
Illinois		74.4%	74.4%	72.9%	73.9%	1.4%	2.1%
	78.7%						
Indiana	77.2%	73.3%	76.0%	76.4%	72.7%	-4.8%	0.4%
lowa	75.6%	72.6%	74.3%	72.0%	72.6%	0.8%	0.3%
Kansas	76.2%	76.9%	76.0%	75.5%	73.2%	-3.0%	1.1%
Kentucky	74.5%	78.2%	75.1%	76.2%	73.0%	-4.2%	0.8%
Louisiana	76.5%	74.2%	72.9%	68.7%	68.5%	-0.3%	-5.4%
Maine	71.3%	74.0%	73.1%	72.1%	74.9%	3.9%	3.5%
Maryland	73.9%	73.2%	69.2%	69.3%	69.4%	0.1%	-4.1%
Massachusetts	73.1%	72.9%	72.4%	69.5%	68.4%	-1.6%	-5.5% †
Michigan	75.9%	74.0%	77.7%	79.7%	73.2%	-8.2% *	1.1%
Minnesota	75.2%	72.3%	74.8%	75.6%	74.0%	-2.1%	2.2%
Mississippi	76.6%	74.2%	75.9%	72.3%	73.7%	1.9%	1.8%
Missouri	75.1%	76.7%	76.6%	75.4%	77.2%	2.4%	6.6% +
Montana	81.5%	77.1%	75.2%	77.5%	74.7%	-3.6%	3.2%
Nebraska	73.6%	74.1%	76.2%	75.5%	73.9%	-2.1%	2.1%
Nevada	79.3%	74.8%	71.7%	71.7%	72.0%	0.4%	-0.6%
New Hampshire	74.0%	73.1%	72.1%	71.9%	72.0%	0.1%	-0.6%
New Jersey	76.9%	73.3%	71.1%	69.5%	69.5%	0.0%	-4.0%
New Mexico	71.6%	69.1%	68.4%	66.0%	65.2%	-1.2%	-9.9% +
New York	75.8%	71.4%	68.7%	71.0%	67.7%	-4.6%	-6.5% +
North Carolina	79.7%	74.0%	76.4%	75.5%	74.5%	-1.3%	2.9%
North Dakota	75.2%	74.6%	78.5%	76.4%	77.5%	1.4%	7.0% +
Ohio	76.2%	76.7%	69.1%	74.1%	72.1%	-2.7%	-0.4%
Oklahoma	74.7%	77.5%	73.4%	75.5%	67.3%	-10.9% *	-7.0%
Oregon	82.1%	78.6%	79.2%	79.0%	80.0%	1.3%	10.5% +
Pennsylvania	79.6%	79.2%	75.9%	77.3%	70.7%	-8.5% *	-2.3%
Rhode Island	70.7%	70.4%	69.3%	67.5%	70.8%	4.9%	-2.2%
South Carolina	79.9%	77.3%	73.8%	80.3%	77.4%	-3.6%	6.9% +
South Dakota	69.8%	76.0%	72.5%	71.4%	73.9%	3.5%	2.1%
Tennessee	76.1%	74.2%	72.1%	68.2%	70.9%	4.0%	-2.1%
Texas	78.0%	77.0%	73.5%	71.6%	74.7%	4.3%	3.2%
Utah	79.0%	74.1%	74.3%	74.0%	78.8%	6.5% *	8.8% +
Vermont	73.1%	72.2%	70.3%	67.5%	72.2%	7.0%	-0.3%
Virginia	73.3%	75.6%	69.3%	71.4%	72.5%	1.5%	0.1%
Washington	79.8%	80.5%	77.4%	79.2%	79.3%	0.1%	9.5% +
West Virginia	75.4%	72.7%	69.2%	72.7%	68.7%	-5.5%	-5.1%
Wisconsin	72.7%	69.4%	71.8%	75.4%	73.8%	-2.1%	1.9%
Wyoming	72.7%	75.5%	76.0%	73.4%	70.7%	-5.6%	-2.3%
United States	76.7%	75.0%	73.3%	73.5%	70.7%	- 1.5% *	0.0%